

**APPEALS PANEL.**

Minutes of meeting in County Buildings, Wellington Square, Ayr,  
on 5th December 2011 at 10.00 a.m.

Present: Councillors John Allan (Chair), Brian Connolly and Sandra Goldie.

Apologies: Councillors John Hampton, Mike Peddie and Winifred Sloan.

Attending: K. Briggs, Principal Solicitor; L. Boyd, Senior HR Officer; and J. McClure, Committee Administrative Officer.

**1. Exclusion of Press and Public.**

The Panel resolved, in terms of Section 50(A)(4) of the Local Government (Scotland) Act 1973, that the press and public be excluded for the following item of business on the agenda, on the grounds that it involved the likely disclosure of exempt information in terms of paragraph 1 of Part 1 of Schedule 7(A) of the Act.

**2. Grievance.**

Reference was made to the Minutes of 7th September 2011 (Page 528, paragraph 2) when it had been decided to adjourn this hearing until a future date to allow the appellant's late submissions to be circulated and considered and the hearing now convened.

The appellant, an employee of the Directorate of Development and Environment, was in attendance and accompanied by J. Winter, Unite. J. Gribben, HR Manager, represented the Council.

The Panel heard both parties fully on the case including a witness called by the Management representative and, after questions, both parties withdrew.

**Decided:** having heard and considered carefully all the documents and evidence presented, to unanimously agree that the two grounds of the grievance had not been substantiated and, therefore, the appeal was not upheld.

The meeting ended at 12.50 p.m.